

REHABILITATION POLICY

The JK Williams Group is committed to the prevention of work related injuries or illnesses.

In the event of a work related injury or illness occurring, we are committed to providing a safe and early return to work in consultation with employees and other relevant parties as necessary.

We will do this by:

- Ensuring all injury management practices are in line with the Work Place Injury Management and Workers Compensation Act 1998 and all other relevant legislation.
- Initiating, as soon as possible, the rehabilitation process following a work related injury or illness, the objective of which is to return the injured or ill employee to the fullest physical, psychological, social, vocational and economic usefulness of which they are capable.
- Assisting injured or ill employees to return to meaningful, productive work as soon as possible, through an individually planned rehabilitation program, which may involve internal and external services.
- Ensuring that participation in a Return to Work Program does not prejudice an injured or ill employee.
- Maintaining a network of support internally and externally to ensure that rehabilitation of injured or ill employees is initiated, monitored and progressed to a satisfactory conclusion.



Leigh Hartog
Managing Director

Dated 29th September 2008

Next Review 29th September 2009