

OCCUPATIONAL HEALTH & SAFETY POLICY

J.K. Williams Group of Companies recognise the inherent risks associated with civil construction, and are thus committed to ensuring that employees and sub-contractors remain safe in the workplace, and healthy in body and mind. We believe that the health and safety of our team contributes in a significant way to the quality of our work and the success of our business.

To maintain a safe and healthy workplace for all those associated with the Company, we will:

- Comply with all relevant OH&S legislation and regulations, and other requirements that are placed on us, or to which we subscribe.
- Develop, implement and maintain procedures for hazard identification, assessment and control covering all of our activities, and of those who we may influence.
- Establish and pursue health and safety objectives and targets that focus on improving management performance by eliminating or minimising risks of workplace illness or injury.
- Ensure occupational rehabilitation for injured/ill employees without them being prejudiced or disadvantaged, and ensuring that effective return to work plans are developed and implemented.
- Identify competencies required for the establishment and management of a safe and healthy workplace, and ensure such competencies are always retained within our workforce.
- Identify potential emergency situations and establish procedures for their prevention and response.
- Communicate with our staff and engage with other stakeholders to reduce workplace risks and improve health conditions.
- Maintain a certified Safety Management System in accordance with the requirements of AS/NZS 4801:2001.
- Ensure employees and sub-contractors comply in full with our Safety Management System.



Leigh Hartog
Managing Director

Dated 29th September 2008

Next Review 29th September 2009