

# ENVIRONMENTAL POLICY

J.K. Williams Group recognises the importance of caring for our environment, and that the principles of environmental sustainability must be rigorously applied in civil construction. We believe that our environmental management performance will reflect the quality of our work, and the success of our business.

**To protect and improve the state of the environment in which we operate, we will:**

- Comply with all relevant environmental legislation and regulations, and other requirements specific to our industry.
- Develop, implement and maintain procedures for environmental impact identification, assessment, control and minimisation as well as industry best practice, covering our entire scope of works.
- Establish and pursue environmental objectives and targets that focus on pollution prevention, mitigation of adverse environmental impacts and improved environmental conditions and where possible aid in the continual improvement of the environment.
- Identify competencies required to achieve our environmental policy and objectives and ensure that such competencies are always retained within our workforce.
- Identify potential emergencies and accidents that may impact on the environment and establish procedures for their prevention and response.
- Communicate with our employees, subcontractors and engage with other stakeholders to improve our environmental management performance, and others operating in the civil construction industry.
- Maintain a certified Environmental Management System in accordance with the requirements of AS/NZS ISO 14001:2004.
- Ongoing pursuit of new and improved technologies which will improve the impact of JK Williams on the environment. This may include biofuels, improved machinery & accessories and other new technological developments.



Leigh Hartog  
Managing Director

Dated 29<sup>th</sup> September 2009

Next Review 29<sup>th</sup> September 2010